



All glory be to Christ!  
Look what He has done!

- 2021 -  
Annual Report

# TABLE OF CONTENTS

- 3 -

The Year in Review: Letter from Jillian

- 4 -

A New Vision

- 5 -

Meet the 2021-2022 Team

- 6 -

The 2021 Board of Directors

- 7 -

Milestones

- 8 -

Budget

- 9 -

Fundraising

- 10 -

Looking Forward

- 11 -

Special Thanks  
Support DWITW



# THE YEAR IN REVIEW

Dear Friends,

What a year 2021 has been for Dayton Women in the Word! We started the year on Sabbatical, trusting God to bring us rest and rejuvenation. He gave us this rest, and brought a new vision to our ministry as well. For the second half of this year, we have been working on bringing that vision to life by His grace.

Externally, we have aimed our ministry focus toward encouraging women in their daily walk with Christ, and to equipping leaders to disciple others in the Word of God in their spheres of influence. Our goal is to accomplish this through three separate ministry pillars: our Dwell Richly Plan, Group Study Bundle, and monthly Open Bible Night. To this aim, we've been busy creating resources, videos, and workshops on the book of Deuteronomy -- all launching in 2022! As we continued to work on creating these new avenues to help women read the Word, we released our tenth season of the Dayton Women in the Word podcast, "Yet Even Now," a study through the book of Joel.

Internally, we have shifted to a staff-led model overseen by a board of directors. We have sought partnerships with local churches by meeting with pastors and leaders. In these meetings, we shared what God is doing with our ministry, and we heard how DWITW could support the women in their congregations. We have already partnered with two churches to lead main sessions and break out sessions in the Word of God for their 2022 women's retreats.

We have also accepted new opportunities for ministry, such as beginning a new Bible study with St. Vincent de Paul's women's homeless shelter this month. And, we have relaunched our group study teaching team, which has already begun to meet and prepare to take a deep dive into Scripture for 2023's group study.

God has given us grace upon grace this year as we have entered uncharted territory in ministry. We are so thankful that He has given us this work that He doesn't need us to do, but invites us into. We are thankful for our office and the hospitality of Apex Church who gave us this place to land and work. We are thankful for the many church and individual partners who continue to send us with their financial gifts that cover our operating costs. We are thankful for our brave board of directors that guided us through steps big and small this year. We are so just so thankful, thankful, thankful.

We covet your prayers in 2022, with bright hopes of opening the Bible with many women in Dayton this year. God goes before us!

Grace and peace,

Jillian Vincent, *Content and Teaching Lead*  
Dayton Women in the Word

# A NEW VISION

In Exodus 33, we find the aftermath of Israel's sin of idolatry while Moses was in the presence of the Lord on Mt. Sinai. Yahweh tells Moses that He can no longer accompany them on their journey, but will send angels to guide Israel. Moses pleads with Him in verse 15, "If your presence will not go with me, do not bring us up from here."

As we prayed and sought the Lord's will for DWITW during sabbatical, we felt much the same as Moses on that day. This ministry began as a prayerful response to follow God's lead, and we fully recognize that our efforts are futile without His blessing and provision. All that we have, all that we are, all that we give belongs to Him. If He does not go before us, beside us, and behind us, we don't want to go. The new vision for the ministry of DWITW, for 2022 and beyond, flows from that heart.



## PILLAR 1 Dwell Richly Plan

A year-long reading and study plan that covers one book of the Bible. By focusing on one book from January to December, we are able to take a deep dive into Scripture and explore longer books of the Bible than we've been able to in the past.

We provide resources and support on our website and via social media for women choosing to dwell richly with us.

[Click here for more info.](#)



## PILLAR 2 Group Study Bundle

A collection of resources with everything a group of women needs to study the Bible together. It includes a companion guide, Scripture printout, discussion questions, and corresponding teachings provided on audio and video.

In 2022, as we dwell richly in Deuteronomy, the Group Study Bundle will focus on the Shema in Deuteronomy 6. In the gospels, Jesus called this passage "the greatest commandment." We pray that through this 8-week study, women come to view the Shema as Jesus did.

[Click here for more info.](#)



## PILLAR 3 Open Bible Night

Monthly, in-person workshops:

### How to Study the Bible:

Teaches women how to use study tools to dig deeper into Scripture.

### How to Lead a Bible Study:

Teaches women how to disciple a group of women through a portion of Scripture together.

### Teaching Collective:

Teaches women how to communicate Scriptural truths in their areas of influence.

[Click here for more info.](#)



# MEET THE 2021-2022 TEAM



## JILLIAN VINCENT | CONTENT & TEACHING LEAD

Jillian is a daughter of the King and citizen of heaven. She and her husband Tim, along with their three boys, are urban Dayton dwellers and shepherd a house church in their home in Northwest Dayton with Apex Community Church. She has a bachelor's in Psychology and Minor in Bible from Cedarville University, as well as a masters in clinical mental health counseling from UD. She has taught many DWITW summer studies and continues to lead the content and teaching focus through the various ministry pillars.



## LAUREN STECKLING | OPERATIONS LEAD

Lauren is a life-long Dayton area resident and currently resides in Kettering with her husband Casey and three kids. She is a Cedarville University grad with a bachelor's degree in Early Childhood Education and a minor in Bible. In the summer of 2018, Lauren attended the Ezra/Nehemiah study and then joined the team as Bible Study Director that fall. She now serves as the Operations Lead and looks forward to seeing how God will continue to work in the hearts of the women of Dayton.



## MEGAN RUND | COMMUNICATIONS LEAD

Megan is a Dayton native and graduate of Taylor University with a B.A. in Mass Communications/Print Media and minor in Music Performance. She and her husband, Derek, have three children. Megan first served DWITW as part of the teaching team for the summer study in 2 Timothy Summer Study, then joined staff in June 2021. She has a deep love for Scripture and a heart for spiritual growth and discipleship in the local church.



## LAURA SWAIN | WORKSHOP COORDINATOR

Laura is a dedicated follower of Christ, wife, mom, and homeschooler. She has been involved with DWITW for several years as a participant in summer studies, teaching collective, and more. In 2020, she joined the teaching team for our study in 2 Timothy, and for the weekend retreat-turned-podcast in Joel. Laura is excited to coordinate our workshops in 2022 and encourage women to encounter and know Jesus in the Word.

# THE 2021 BOARD OF DIRECTORS



## TIFFANI DECKER

Tiffani is a Virginia transplant, Cederville grad, wife of 9 years, and mom to two. She has a background in education, which she uses as a staff member at Apex Community Church. Tiffani has been involved with DWITW for several years as participant, volunteer, and staff.



## AMANDA SALIBA

Amanda is a Houston, TX native who moved to Dayton in 2008 to attend UD, then worked as a financial analyst. She and her husband have been married for nearly 8 years, and Amanda is now a stay-at-home mom to their three children. She was excited to step into the role of Finance Director in 2020, and joined the Board in 2021.



## BETHANY SIBBITT

Bethany is a pharmacist, professor, foster mom, and lover of God's Word and His people. She has called Dayton "home" since 2007 and is very involved in her church, Veritas. Bethany has been involved with DWITW in several capacities over the years, and is now delighted to serve on the board because it is a front-row seat to God's leading for the ministry.



## MARY THOMAS

Mary is a Dayton native who has been involved with DWITW since 2019. She and her husband have attended CLC for nearly 30 years and are very involved in ministry there. They have four adult children and four grandchildren. Mary is currently pursuing her Master's in Christian Education, and her love for God's Word and His people is insatiable!



## JENNIFER ZUMRICK

Jennifer is a wife, mother, grandmother, and practicing RN. She has served with DWITW for the past five years in multiple capacities, and is also active in her home church. Jennifer is excited about DWITW's mission of helping women read their Bibles, learn more about God, and share what they have learned.

# 2021 MILESTONES

## JANUARY - MAY

- Embraced a sabbatical from our work for a season of rest after 6 years of ministry, and to seek the Lord's leading for the future of DWITW

## JUNE

- Returned from sabbatical
- Moved into our first-ever office space, in grace and partnership with Apex Community Church
- Formed our 2021-2022 Staff
- Began to have weekly in-office hours for staff
- Began monthly meetings with staff and the Board of Directors

## JULY

- Publicly launched the new vision and ministry pillars
- Welcomed Mary Thomas to the Board of Directors

## AUGUST

- Launched an all-new merch shop on our website to help support our ministry

## SEPTEMBER

- Began meeting with local churches to invite more direct partnership and learn how our ministry can best support their women
- Filmed 4 teaching videos for the 2022 Group Study Bundle: The Shema

## OCTOBER

- Welcomed Laura Swain as Workshop Coordinator for 2022
- Filmed 4 teaching videos for the 2022 Group Study Bundle: The Shema
- Released "Yet Even Now," season 10 of the DWITW podcast
- Launched new fundraising plan/goals for 2022 and beyond

## NOVEMBER

- Began the search for the 2022 teaching team
- Jillian guest lectured for the third year to the "Women and Communication in Ministry" class at Cedarville University
- Blessed with our most successful Giving Tuesday to date

## DECEMBER

- Completed editing of videos for The Shema
- Completed 2022 budget
- Interviewed and welcomed women of the 2022 teaching team
- Launched the 2022 Dwell Richly Plan: A Year in Deuteronomy
- Our three staff members logged over 770 hours serving the women of Dayton in 2021!



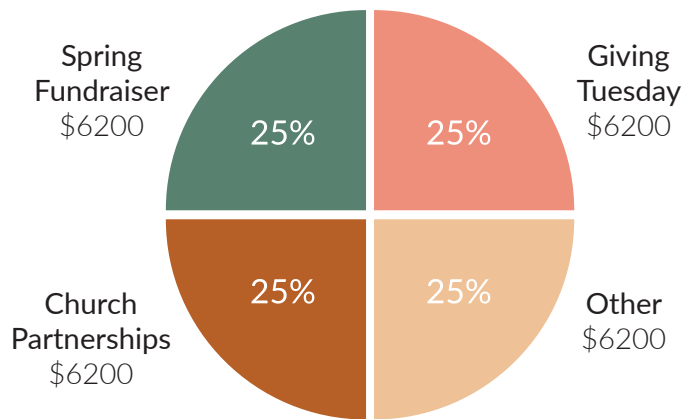
# BUDGET

Setting a budget for 2021 was difficult, not knowing what the ministry would look like after sabbatical. We did our best to estimate what our needs would be, based on the new direction of the ministry.

When all was said and done, we were \$3482 under budget, praise God! And because we were so blessed by our incredible donors at the end of the year, we are starting 2022 with a surplus.

For 2022, we are budgeting in faith, for growth! Our goal is to raise \$26,000 through four avenues: church partnerships, Giving Tuesday, a spring fundraiser, and other. The “other” category includes personal fundraisers, directed donations through Amazon Smile and grocery stores, shop sales, speaking engagements, and “pay it forward” donations offered for use of downloaded resources and workshop attendance.

## Income Goals for 2022



Total Budgeted for 2022: \$26,000

## 2021 Budget

	Budgeted	Actual	Difference
Admin & Overhead	\$ 1,850	\$ 2,519	+ \$ 669
Design & Production	\$ 5,050	\$ 1,585	- \$ 3,465
Fundraising	\$ 410	\$ 281	- \$ 129
Marketing & Communications	\$ 1,341	\$ 1,114	- \$ 227
Personnel Support	\$ 2,550	\$ 1,700	- \$ 850
Other	0	\$ 519	+ \$ 519
<b>TOTALS</b>	<b>\$11,201</b>	<b>\$7,719</b>	<b>- \$ 3,482</b>

# FUNDRAISING

Historically, our income has come from donations by individuals. A small amount of funding has also come from merchandise sales.

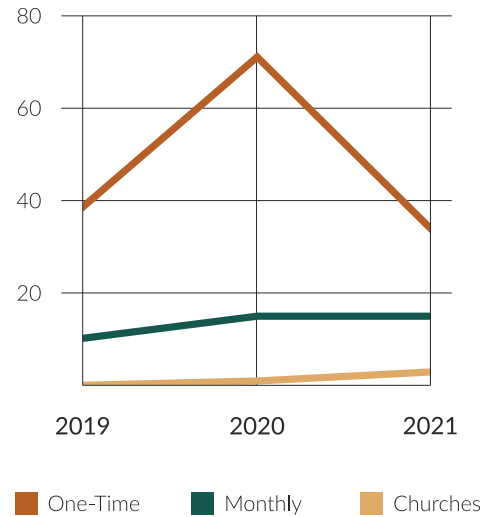
In 2021, we began meeting with churches and asking them to partner with us financially as we serve the women in their congregations, and throughout the Dayton area. We are also putting a greater focus on inviting individuals to support the ministry through two large fundraising campaigns: one in the May and one in the November (Giving Tuesday).

Although we had fewer donors in 2021 than in 2020 (largely due to being on sabbatical for the first half of the year), this year saw the highest total for donations in our ministry's history, thanks in large part to our three new church partners who gave so generously in December: Veritas, Fearless, and Faith Christian Fellowship. We hope to partner with 6 additional churches in 2022.

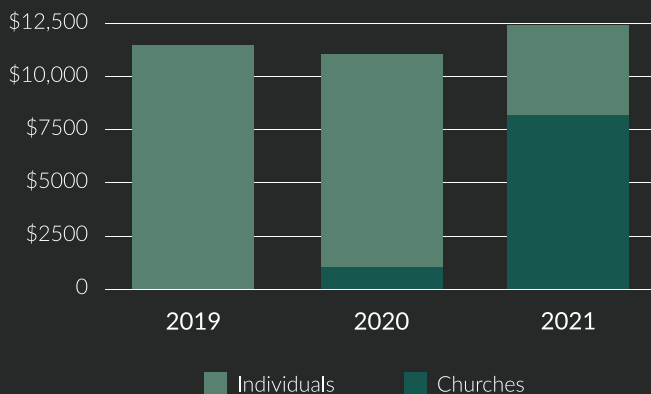
In 2022, we will explore additional methods of fundraising through passive streams like Amazon Smile and directed donations from grocery store purchases. We are also inviting small, one-time, "pay-it-forward" donations for workshop attendance and the use of downloaded materials.

All of these efforts are being pursued with the goal of making the ministry of Dayton Women in the Word more sustainable for the long term, and so that our budget is not too dependent upon one type of donor or a single fundraiser.

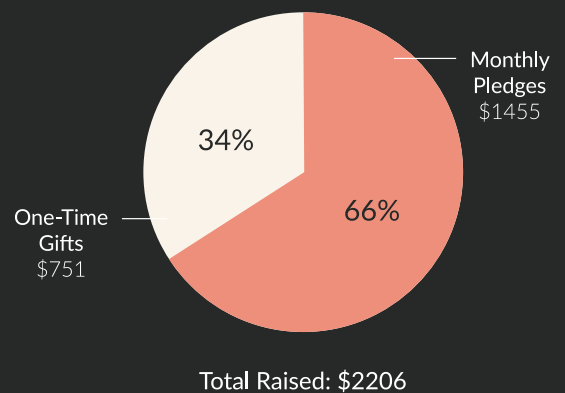
### Number of Donors



### Donations by Source



### Giving Tuesday





# LOOKING FORWARD

When we sat down to outline our budget for 2022, we sometimes had to remind each other that our God gives abundantly, beyond what we can ask or imagine. We know that the majority of His gifts have nothing to do with material things, but we also know that part of His equipping of the ministry of DWITW is through financial gifts. So as we begin 2022, we wait expectantly for our God to work in ways that only He can, and to blow us away with His goodness and grace. We are so thankful to all of you who trust us to speak truth to you, and to those who go above and beyond to support us financially. Your love and gifts are already working in 2022 as:

- We will continue meeting with churches throughout the year to share about DWITW and look for new ways to support and serve the women of Dayton in local congregations.
- We are already in the process of nominating two new board members who will serve throughout 2022.
- The 2022 teaching team is already meeting and preparing to lead us through God's Word for the 2023 Group Study Bundle.
- We are working to grow our team with additional volunteers who will assist our staff team leads.
- We are praying for God's provision as we move toward a paid staff model that we believe will help us to build a more sustainable ministry and team for the future.
- We have been called to lead a weekly Bible study for the women at St. Vincent de Paul's Homeless Shelter, and are excited to see how God will use us for His glory in this new area of ministry.
- We have been asked to provide teaching and breakout sessions for two women's retreats at local churches this spring, and are open to the Lord's leading into this outgrowth of DWITW.



*The 2022 Teaching Team!*



# SPECIAL THANKS

All glory, laud, and honor to thee, Redeemer King!  
Thank you, Father, Son, and Spirit for who you are, for everything you have done for us. Thank you for inviting us to this kingdom work, and for the fellowship and sharpening of co-laborers. And for the gift of your Word . . . living, active, and God-breathed.

**Many, many thanks to Apex Community Church!** They have supported DWITW from the beginning and continue to open their doors to the women of Dayton. We are so grateful!!

**A HUGE thank you to Jennifer Zumrick!!** We call her Momma Z because she has been a spiritual mother to so many of us! She has been a willing servant and co-laborer for years and just completed a term as one of our beloved Board Members. Momma Z is now taking her own sabbatical, and we pray she would be blessed with rest and renewal! We love you!!

**Thank you to Kelly Gwin and her family** for opening their home to us for filming of the Shema teaching videos! You are always such a gracious and patient host, and we were so blessed to be welcomed in to your home. Thank you for rolling with it on a day when miscommunication meant we weren't on your schedule (oops!), and for the beautiful song you provided for our theme verse. You are a blessing to us!!

**Thank you to Kate Haas** for being willing to help with whatever we needed in the early days and weeks after we returned from sabbatical! We hope you'll keep popping in just to say "hi," because we love seeing your smiling face, dear sister!

**Thank you to our husbands and families** for blessing our own walks with Christ and sending us on this mission. Your love, encouragement, patience, and support are gifts from the Father.

**An awe-filled thank you to our artists:** Molly Bellanco, John Beudel, Bryon Black, Mindy Braun, and Carmen Fruge. We are so grateful for your work and your gracious expertise.

**Humble thanks to our babysitters,** who take such phenomenal care of our kids so that we may have a few uninterrupted hours each week to collaborate and serve: Hillary Blackwell, Kristina Luneke, Corinne Tew, Rachel, Emily, and Alethea Childers.

**And to Brittany Ganssarto,** for leading us so courageously into sabbatical.

## SUPPORT DWITW

If you feel led to support the ongoing work of Dayton Women in the Word, please visit our support page:

[www.daytonwomenintheword.com/support](http://www.daytonwomenintheword.com/support)



 @daytonwomenintheword

 /daytonwomenintheword

 /daytonwomenintheword

 daytonwomenintheword@gmail.com

[www.daytonwomenintheword.com](http://www.daytonwomenintheword.com)